



Join the Leadership Team at Bay Colony Golf Club as Food & Beverage Director

Bay Colony Golf Club, one of Naples, Florida's premier private clubs, presents an exceptional opportunity for a skilled and charismatic professional to join our team as Food & Beverage Director.

Bay Colony Golf Club delivers an extraordinary dining program that stands as a testament to excellence, guided by the expertise of three Certified Executive Chefs and an Advanced Sommelier. Nestled within a boutique, exclusive golf club setting, Bay Colony embodies sophistication without pretension, creating an inviting and refined atmosphere.

This is more than a professional opportunity - it's a chance to be part of something truly special. The club's philanthropic-minded membership adds a meaningful dimension to its community, fostering a culture of generosity, camaraderie, and shared purpose.

Joining Bay Colony Golf Club means contributing to an environment where culinary artistry and exceptional service redefine private club dining. This leadership role requires a highly visible and dynamic, approachable individual who exemplifies gracious hospitality, fostering an outstanding experience for both members and employees. The ideal candidate will have excellent event planning skills, leadership qualities, and personal traits necessary to thrive in a traditional, exclusive private club setting. A kind, outgoing, and genuine personality is essential, paired with a strong background in high-end food and beverage service and management. Significant expertise in 'fine casual' dining, private event planning, and banquet coordination is highly desired.

Total F&B revenue \$3.0 million. Approximately 115 total employees. 300 equity golf members plus 70 in various other categories.

Key Responsibilities

The Food & Beverage Director will oversee all aspects of the club's food and beverage operations, with responsibilities including:

- Driving revenue, managing expenses, and maintaining appropriate staffing levels.
- Managing the food and beverage budget and ensuring financial goals are met.
- Direct supervision of team members, including sommelier, two assistant manager's, bartenders, servers, server assistants, and beverage cart attendants.
- Ensuring excellence in service delivery across all dining and banquet functions.
- Hiring, training, and mentoring food and beverage staff to maintain consistent, high-quality service standards.

Candidate Requirements

The successful ideal candidate will demonstrate:

- **Experience:** At least five years in positions such as Food & Beverage Director, Clubhouse Manager, or comparable positions in a high-end private club, resort, or hotel.
- **Leadership Stability:** A career path marked by progressive roles, showcasing achievement and responsibility.
- **Seasonal Expertise:** Experience managing seasonal operations, including staffing, training, and adapting to fluctuating activity levels.
- **Training Excellence:** Proven ability to develop staff to deliver exceptional performance and enhance member/guest satisfaction.
- **Technical Skills:** Strong communication skills, computer proficiency, and familiarity with POS systems.
- **Educational Background:** A degree in hospitality or a related business field is preferred, though extensive relevant experience will be considered in lieu of formal education.
- **Innovation:** A creative mindset with a passion for delivering unique member experiences and amenities.
- **Work Ethic:** High energy, professionalism, and a commitment to excellence.

Compensation and Benefits

Bay Colony Golf Club offers a competitive compensation package, including:

- Attractive base salary with performance-based bonus eligibility.
- Comprehensive benefits: health, life, vision, and dental insurance, PTO, paid vacation, and 401(k) program participation.
- Professional development support, including CMAA dues and continual education expenses.
- Scholarship Program for self, spouse, or children.
- Childcare/Daycare stipend.
- Relocation assistance.

How to Apply

Qualified professionals, including “rising stars”, are encouraged to apply by submitting a resume to:

Sharon Tripp, HR Manager

SharonT@baycolonygolfclub.com

[Bay Colony Lifestyle Video](#)

Please include a cover letter explaining your interest in this role.