June 22, 2016

Financial Insight

A Necessary Cornerstone of Governance







Financial Modeling

- Wall Street uses financial modeling to predict success...and failure
- Relationship between "the bottom line" and revenue, margins, leverage, expenses, etc.
- Investment Banks, Consultants, Companies pay analysts a fortune to create and maintain models because it works!
- Models reflect KEY DRIVERS both of the industry and of the competitors within the industry
- Not for Profit is a Tax Status...Not a Business Model Clubs are businesses with KEY Financial and Operating DRIVERS

CLUB BENCHMARKING

Financial Modeling
Focus on the Fundamentals
<u>Focus on the Fundamentals</u> "This was our guiding principal, drilled into usIt mandated a single minded attention to financial detail – <i>teasing out the true nature of</i> <i>those drivers that determine an asset's value.</i>
BENCHMARKING







There is great consister companies in the bu		
Valuation Measures		EBIIDA
Market Cap (intraday) ⁵ :	5.33B	
Enterprise Value (Mar 11, 2015) ³ :	6.80B	
Trailing P/E (ttm, intraday):	14.43	
Forward P/E (fye Dec 31, 2016) ¹ :	9.69	P/E
PEG Ratio (5 yr expected) ¹ :	0.24	
Price/Sales (ttm):	0.91	
Price/Book (mrq):	2.08	22083 🛍 -
Profitability		MARGIN
Profit Margin (ttm):	6.89%	
Operating Margin (ttm):	8.73%	













	Explaining the Busine			
	Grouping A Lower Quartile	Grouping B Middle 50%	Grouping C Upper Quartile	Club in Review
Dues to Revenue Ratio	56%	50%	44%	39%
F&B to Revenue Ratio	25%	31%	38%	47%
F&B Labor to Revenue Ratio	82%	65%	54%	
F&B Cost of Goods Sold	45%	41%	38%	
Full Member Dues	\$9,780	\$6,780	\$6,630	\$7,170
Full Member Equivalents	515	480	390	413
Initiation Fee	\$52,500	\$25,000	\$14,500	\$7,500

Explaining the Business

- Can a Board be effective without understanding the business?
- How do Boards understand the Business?

"We don't have too many people" - Is Not an Explanation









	Explai	ning the Busines				
	Executive Dashboard Q&A					
Area Focu	Key Questions	Key Performance Indicators				
	What is our operating revenue?	Operating Revenue				
<u>ی</u>	How <i>much</i> money is available to cover fixed operating expenses?	Gross Profit (aka Available Cash)				
OPERATING	Does our revenue mix produce adequate margin?	Gross Margin (Available Cash to Operating Revenue Ratio)				
	Is the dues component of revenue suitable?	Dues to Revenue Ratio				
	Do we produce enough money to fund operations? Do operations draw money from or produce money for capital?	Operating Bottom Line (aka Net Available Cash)				
Z	How much capital income did we produce?	Capital Income				
CAPITAL	How much capital is available after adjusting for operating loss or gain?	Net Available Capital				
	Do we produce sufficient capital?	Net Available Capital Ratio (to Operating Revenue Ratio)				

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	Explaining the Business						
	Executive Dashboard Q&A						
	Area of Focus	Key Questions	Key Performance Indicators				
	OPERATIONS	Are we staffed at a level that balances financial results and member service? Are we efficient?	Payroll to Revenue Ratio				
	OPER/	What is the financial impact of F&B on the club?	F&B to Available Cash Ratio				
	MEMBERSHIP	Are dues rates and member count optimally balanced to produce adequate dues revenue?	Dues Engine (Full Member Equivalents & Full Member Dues)				
	MEMBE	What is the level of member attrition?	Full Member Turnover				
	DEBT	What is the burden of debt on our membership?	Debt per Full Member Equivalent				
BENCHI	Ö	How leveraged is the club?	Debt to Operating Revenue Ratio				

This is Mission Critical

- The "F&B Trap" is proof the industry....
 - Needs financial acumen
 - Needs factual insight
 - Needs a Common Framework that provides Context
 - We need to put this issue to bed
- The Constant Churn in the Board Room Requires....
 - Rapid alignment on what matters, what doesn't and why
 - Consistency in measures over time
 - Context
- 50% of Clubs aren't Generating the Necessary Capital over Time...And Don't Know It!



	Capit	al Starved (Clubs	Capital Rich Clubs			
	25 th Percentile	Median	75 n Percentile	25 th Percentile	Median	75 [≞] Percentile	
Unrestricted Net Assets (000's)	\$1,125	\$3,701	\$6,965	\$6,454	\$13,384	\$24,176	
Total Capital Income (000's)	\$44	\$214	\$410	\$993	\$1,641	\$2,806	
Return on Equity	5%				13%		







Where is This Going?

- The Process Rationalization includes
 - Board Policy Manuals, Orientation Sessions, Education on Best Practices, etc.
 - All Critically Important
- The Data Rationalization is understanding the Business Not Based on Supposition, Stories or Opinions....
 - But Based on Finance the Language of Business
- Both are REQUIRED

Thank You

Please participate!

www.clubbenchmarking.com

Ray Cronin rcronin@clubbenchmarking.com



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