

THE DIRECTOR OF TENNIS OPPORTUNITY AT INTERLACHEN COUNTRY CLUB

Interlachen Country Club was founded in 1983, the name being reflective of the beautiful lakes found throughout the property. We are proud to be a certified Audubon Cooperative Sanctuary reflecting our commitment to the enhancement of nature. Interlachen is located in Winter Park, Florida on 270 acres, including 50 acres of lakes and 120 acres of natural areas and wetlands. The Club's facilities include an eighteen-hole championship golf course, ten Har-Tru tennis courts, two pickleball courts, two bocce courts, a regulation croquet lawn, and three dining venues.

In 2015, the Club completed a \$10.5M renovation of its campus layout. This resulted in a new fitness center and pool complex, along with the introduction of an indoor/outdoor casual dining facility overlooking the pool. This project has energized membership growth resulting in a full membership of over 820 member-families, and there is currently a waitlist to join the Club. Tennis has benefited immensely from this growth, nearly doubling its annual lesson revenue from 2015.

ICC tennis currently functions at a high level with a mostly long tenured staff, all of whom are viewed as high achieving and contributors to the success of tennis at Interlachen. The DOT must be an exceptional leader and manager who recognizes and respects the contributions of volunteer members and staff at all levels. The DOT must be capable of both guiding and holding members and staff accountable to achieving and maintaining high standards. Being present and approachable where needed to develop strong member and staff trust with respectful interactions is crucial to the success of this position.

The DOT will directly manage the Tennis Department and work closely with the GM/COO and be an active participant on all Tennis Related Committees. The DOT must possess a "diplomatic" gene and recognize that his/her primary focus will be on creating and executing an "exceptional member experience" by providing innovative and relevant programs for all constituencies within the membership.

The ideal candidate should be service oriented and have progressive and verifiable management experience in the private club world, preferably 7-10 years as a Director of Tennis or Head Tennis Professional. Must be a certified USPTA Professional, preferably an Elite Professional. Also, experience in leading progressive "family centric" Country Clubs with significant recreational activities and amenities is preferred. A High School Diploma or equivalent is required, while a college degree is preferred.

The Tennis Facility is open 7 days a week, year-round. There is a very active Ladies Tennis Association and experience with Ladies Team Tennis is a must. The Club offers many well-attended Junior Development Programs, including summer camps and activities during school breaks. This position will report directly to the GM/COO and supervise all staff in Tennis Operations – Tennis Professionals, Tennis Shop Staff, Maintenance Staff as well as Croquet, Pickleball and Bocce.

Salary is open and commensurate with qualifications and experience. The Club, along with the typical department head benefits, offers an excellent bonus and benefit package.

Interested candidates should submit resumes along with a detailed cover letter which addresses the qualifications and experience for the position by Sunday, January 19, 2020, and if possible, sooner. Please email in Word or PDF format to: icctennissearch@interlachenccl.com NO PHONE CALLS PLEASE!