

HEAD OF FACILITIES & MAINTENANCE PROFILE: LOCH LOMOND GOLF CLUB DUNBARTONSHIRE, SCOTLAND

HEAD OF FACILITIES & MAINTENANCE OPPORTUNITY AT LOCH LOMOND GOLF CLUB

The Head of Facilities & Maintenance leads the facilities maintenance team at Loch Lomond Golf Club, ensuring all buildings and equipment are maintained to the highest standards while fostering a culture of health and safety. This role involves overseeing regular inspections, maintenance planning, budget management, and contractor relationships. The individual leads a team while managing both day-to-day repairs and larger projects. The ideal candidate should have maintenance management experience (ideally in luxury hospitality), relevant qualifications, exceptional organisational skills, and the ability to balance hands-on work with leadership duties across the Club's various locations. A UK driving licence is essential as the facilities span a considerable area.

ABOUT LOCH LOMOND GOLF CLUB

Founded in 1994, Loch Lomond Golf Club is one of Europe's most exclusive private members' clubs, nestled on the bonnie banks of Scotland's most famous loch. Set within the magnificent 660-acre Rossdhu estate, the club features a championship course designed by Tom Weiskopf and Jay Morrish, which has earned worldwide acclaim for its spectacular setting and challenging layout.

In 2011, the club underwent a significant transformation when it was purchased by its members, ensuring its enduring status as a genuinely private sanctuary for golf enthusiasts. This member-owned approach has enabled the club to uphold its exceptional standards and exclusivity.

Loch Lomond has proudly hosted several prestigious tournaments, including the Scottish Open from 1996 to 2010, attracting the world's finest golfers to its shores. The club has also welcomed events like the Solheim Cup and the Barclays Scottish Open.

Recognised as a Platinum Club of the World, Loch Lomond provides members and their guests not only a world-class golfing experience but also extraordinary dining, accommodations in the historic Rossdhu House mansion, and unparalleled service throughout. Its limited membership and stunning location continue to solidify its position as one of the most sought-after golf destinations globally.

LOCH LOMOND GOLF CLUB WEBSITE: www.lochlomond.com

CURRENT LOCH LOMOND AMENITIES:

- Signature clubhouse, comprised of:
 - Ladies & Gents locker Rooms
 - Spikes Bar with informal dining
 - The Clan Room for fine dining
 - The Green and White Room for dining
 - The Drawing Room for relaxation and events
 - The upstairs Bar
 - The Founders Room for group and dining events
 - The Library for smaller group dining
 - The Pro Shop
 - 5 Accommodation Suites
 - Entrance and Reception
 - Offices
 - Kitchens and Restrooms

- 6 Lodges of varying sizes around the property comprised of 53 large bedrooms and communal areas
- The Spa and Walled Garden
- Fishing Lake
- Clay Pigeon Shooting area
- Boat for touring the Loch and visiting the islands
- The Commissariat office and operating facilities buildings
- Caddy shack
- Ross Park

KEY RESPONSIBILITIES

- Strategic development and management of annual maintenance budgets with quarterly forecasting
- Conducting comprehensive site inspections and compliance audits across all Club facilities
- Implementation and oversight of scheduled preventative maintenance programmes (daily, weekly, monthly)
- Proactive management of all repairs and facility maintenance requirements to minimise disruption
- Procurement and management of specialist contractors for major works, including contract negotiation, budget control and SLA management
- Full leadership responsibility for the maintenance team including recruitment, professional development, performance management and succession planning
- Effective liaison with regulatory bodies, health and safety inspectors and internal/external auditors
- Developing and maintaining robust documentation systems for all operational procedures, risk assessments and emergency protocols
- Ensuring exemplary standards of sustainability and environmental stewardship across all maintenance activities
- Regular reporting to senior management on maintenance KPIs, project milestones and budget performance
- Management of the Club's equipment and vehicle fleet including maintenance schedules and replacement planning

CANDIDATE QUALIFICATIONS & EXPERIENCE

- Proven track record in leading maintenance operations within a prestigious establishment, with experience in luxury hospitality environments strongly preferred
- HNC/HND qualification in Mechanical or Electrical Engineering or equivalent relevant technical certification
- Comprehensive knowledge of UK Health & Safety regulations with IOSH/NEBOSH certification (or equivalent professional qualification)
- Demonstrated expertise in sustainable facilities management practices and environmental compliance
- Established ability to develop and maintain effective relationships with regulatory authorities, local councils and external auditors
- Exceptional organisational capabilities with proven experience managing multiple complex projects simultaneously
- Resilient leadership style balancing strategic oversight with hands-on problem-solving during critical situations
- Strong communication skills with the ability to influence at all levels within the organisation
- Proficiency with computerised maintenance management systems and relevant software applications
- Valid UK driving license essential due to the geographical distribution of Club facilities
- Professional membership of relevant industry bodies (BIFM, CIBSE, etc.) advantageous

SALARY AND BENEFITS

Salary is competitive and commensurate with qualifications and experience. The Club offers a strong benefits package.

INSTRUCTIONS ON HOW TO APPLY

Please upload your CV and cover letter in that order using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your CV or cover letter; that should be used in your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to **Loch Lomond General Manager John Blanch** and clearly articulate your alignment with this role, why you want to be considered for this position at this stage of your career, and why LLGC and the Dunbartonshire area will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible but no later than Monday 21st April 2025. The first Interviews are expected in early May 2025 and the second interviews a short time later.

IMPORTANT: Save your CV and letter in the following manner:

“Last Name, First Name - CV” &

“Last Name, First Name - Cover Letter, LLGC-”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your CV and cover letter.

If you have any questions, please email Patty Sprankle: patty@kkandw.com or Michael Herd: michael.herd@kkandw.com.

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