

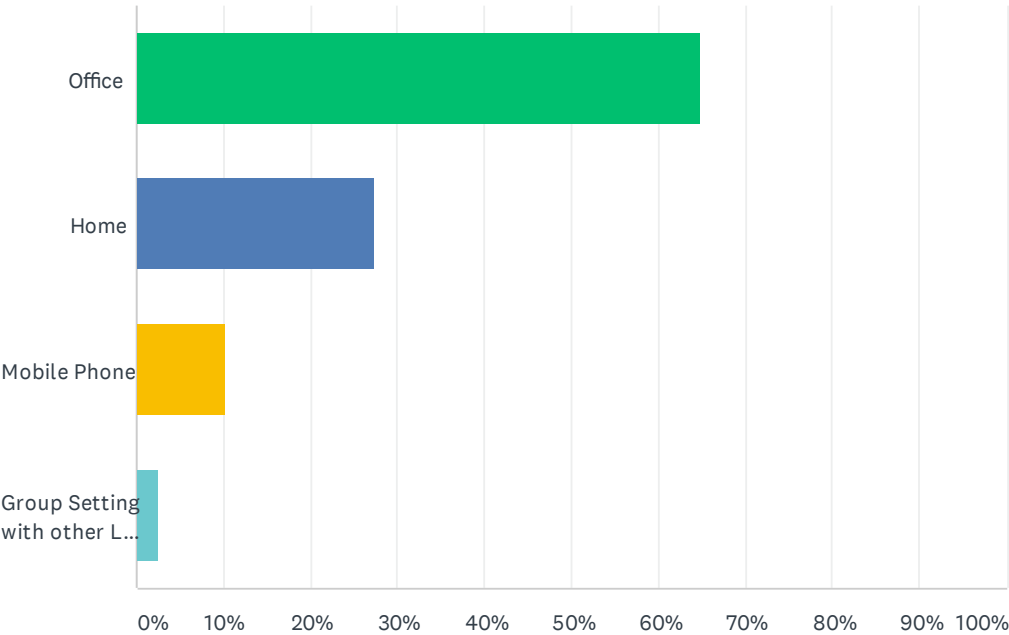
## Q1 Participant Information

Answered: 117   Skipped: 0

ANSWER CHOICES	RESPONSES	
Name	100.00%	117
Club	100.00%	117
Address	0.00%	0
Address 2	0.00%	0
City/Town	100.00%	117
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	100.00%	117
Member #	100.00%	117

Q2 Where were you when you listened to the LEAP Session #1 Call?

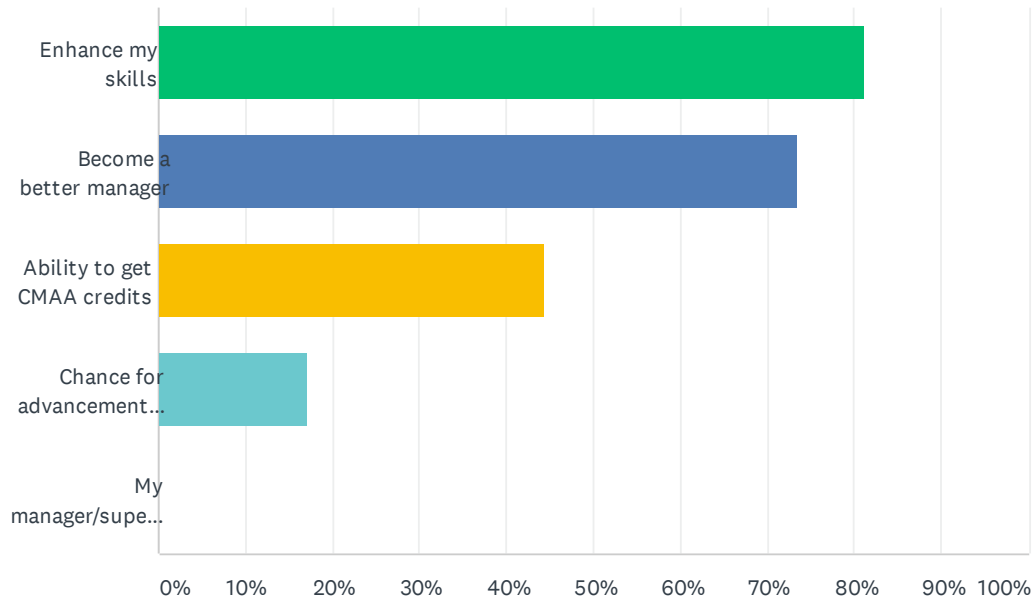
Answered: 117 Skipped: 0



ANSWER CHOICES	RESPONSES	
Office	64.96%	76
Home	27.35%	32
Mobile Phone	10.26%	12
Group Setting with other LEAP participants	2.56%	3
Total Respondents: 117		

### Q3 Why did you join the LEAP?

Answered: 117 Skipped: 0



ANSWER CHOICES	RESPONSES	
Enhance my skills	81.20%	95
Become a better manager	73.50%	86
Ability to get CMAA credits	44.44%	52
Chance for advancement into management within my Club	17.09%	20
My manager/supervisor required me to	0.00%	0
Total Respondents: 117		

Q4 What was the one pearl of wisdom you gained from session #1 of Leap

Answered: 113   Skipped: 4

## LEAP - Extreme Leader Program Session #1

#	RESPONSES	DATE
1	The love I have to lead is the foundation of what I do.	8/5/2020 1:58 PM
2	To focus on the Love of your job and teammates	8/5/2020 1:44 PM
3	Leadership is a choice. Step outside the box. Take the risk of failure.	8/5/2020 1:44 PM
4	How the other participants of my breakout group use their love for their job, co-workers, and club as motivation to become a better person and employee.	8/5/2020 1:41 PM
5	it's OK to show love and care in the workplace	8/5/2020 1:39 PM
6	I would say the main thing that I got out of the book and today's webinar are affirmation of much of what I try to do on a day in day out basis. I much to strive for- but it was great to hear and read many of the "items" that help may a great leader and specifically the need for showing love to your team.	8/5/2020 1:36 PM
7	Ways to train myself to be more aware- use my Wake Up Pad	8/5/2020 1:10 PM
8	Do what you love, in the service of people, who love what you do.	8/5/2020 12:58 PM
9	Leadership is not realistically defined as a word. Leadership is a definition of ones self. It is comprised of action, energy, love and awareness.	8/5/2020 12:56 PM
10	Don't be afraid to be different, WUP pad	8/5/2020 12:49 PM
11	I enjoyed getting to hear other peoples answer when it came to hearing what people thought what leadership was. There were things mentioned that I wouldn't have thought of. I also loved hearing that leadership isn't about the title that you have but more about the person that you are and what you could be.	8/5/2020 12:45 PM
12	We need to create and cultivate an environment where people love working here; where they can do something cool every day, something significant and something meaningful.	8/5/2020 12:44 PM
13	Love and passion for leadership!	8/5/2020 12:42 PM
14	Love, Audacity, Energy, Proof! Really great information	8/5/2020 12:40 PM
15	In our small group breakaways and the Q&A that followed it was evident that in our industry there is a lot of LOVE amongst leaders and their teams.	8/5/2020 12:35 PM
16	The importance of "bringing" my heart to work.	8/5/2020 12:34 PM
17	That you can believe the components all you want but your really have to show/prove your love, passion, leadership to others.	8/5/2020 12:33 PM
18	Appreciated connection with other managers to share thoughts on content.	8/5/2020 12:31 PM
19	Love what I do, love who I do it for, and make them love me!	8/5/2020 12:01 PM
20	Love is at the heart of all purpose driven leaders.	8/5/2020 12:00 PM
21	I believe the WUP is a fabulous tool.	8/5/2020 12:00 PM
22	great information . well done job	8/5/2020 11:56 AM
23	Love is a practice	8/5/2020 11:53 AM
24	labels are words, prove who you are as a person and leadership shall follow.	8/5/2020 11:51 AM
25	You must love what you do.	8/5/2020 11:51 AM
26	Commitment to make things better at the risk of failure and sacrifice resumes well a great wisdom pearl. also the WUP. Thanks for a great Session!	8/5/2020 11:51 AM
27	The concept of Proof	8/5/2020 11:51 AM
28	Implementing a system like WUP	8/5/2020 11:49 AM
29	I was amazed at how similar other clubs on the East coast were to Spring Run, even with 2 additional outlets and 100+ more employees they also thrived because of the family atmosphere within their clubs.	8/5/2020 11:47 AM

## LEAP - Extreme Leader Program Session #1

30	Loving what you do is a huge first step into Extreme Leadership, We have to be willing to Challenge ourselves to grow, not only for ourselves but our teams.	8/5/2020 11:43 AM
31	Sometimes we con ourselves into believing that the word is the same as the action	8/5/2020 11:43 AM
32	Be honest, have empathy and respect for others.	8/5/2020 11:43 AM
33	Love that Love is being recognized as foundational to Extreme Leadership! I have always know that to be true in my heart, but have not seen it recognized in the business world.	8/5/2020 11:43 AM
34	I HAVE ENJOYED THE RADICAL LEAP. READ IT IN ONE DAY! STOP AND OBSERVE THEN SHARE. I TEND TO MOVE TOO FAST.	8/5/2020 11:43 AM
35	Love is a practice. If you don't love what you do, how can you expect others too.	8/5/2020 11:42 AM
36	People and passion are the best partners in the hospitality world!	8/5/2020 11:42 AM
37	Need to take risk	8/5/2020 11:41 AM
38	It starts with loving what you do and others you work with and for. That message has been lost from time to time. It's at the forefront now, and good to see.	8/5/2020 11:41 AM
39	Many - but looking forward to next discussion about what love looks like in the way we do business"	8/5/2020 11:41 AM
40	Love What I Do ...in the future, in a new position with a Boss I love	8/5/2020 11:40 AM
41	Importance of love in working environment.	8/5/2020 11:40 AM
42	Love is as important in business as it is at home	8/5/2020 11:40 AM
43	That the love you have for your job is able to be received by those you provide the service to. And that a good group of colleagues to push you help with that as well.	8/5/2020 11:40 AM
44	Its a great feeling to wake up in the morning and know that I work at a Club that I love going to. I love seeing my Co-workers and I think they would say the same thing. It might be a job, but I never call it 'work.'	8/5/2020 11:40 AM
45	The feeling of love for staff/members/work doesn't matter if it isn't shown.	8/5/2020 11:40 AM
46	understanding the 4 parts of LEAP, how they are related to each other and how we will be able to apply them to our work life. Also being able to talk to other members during this time and listen to each others answers on different topics. Steve is a great speaker and explains things very well	8/5/2020 11:40 AM
47	To remember to do what we love in the service of people who love what we do. Along with speaking to other professionals and hearing their perspective of leadership and what makes a great leader.	8/5/2020 11:40 AM
48	LOVE	8/5/2020 11:40 AM
49	do what you love in the service of people who love what you do.	8/5/2020 11:39 AM
50	Love! Especially when Steve said it's not like we rip our hearts out as we enter the door into work and put our hearts back in our bodies when we clock out . We need compassion and love for what you do each day	8/5/2020 11:39 AM
51	Love is the reason I do what I do!	8/5/2020 11:39 AM
52	Demonstrate that you love what your people do	8/5/2020 11:39 AM
53	Enjoyed the entire presentation.	8/5/2020 11:39 AM
54	Love the simple thought of love is measurable OBSERVABLE behavior!	8/5/2020 11:38 AM
55	"Do what you love In the service of people Who love what you do" - And to add, authentically creating a culture where this is possible.	8/5/2020 11:38 AM
56	Showing more love to my team at work	8/5/2020 11:38 AM
57	I loved the book, loved his workbook and thought he was a great speaker. I will continue to prioritize LEAP. Thank you!!!	8/5/2020 11:38 AM

## LEAP - Extreme Leader Program Session #1

58	Do what you love in the service of people who love what you do.	8/5/2020 11:38 AM
59	There's more risk in being an effective leader	8/5/2020 11:38 AM
60	Inspire others with Love	8/5/2020 11:38 AM
61	The important of empathy within our organization	8/5/2020 11:38 AM
62	Change the expectation of what it means to go to work. Really like that concept.	8/5/2020 11:37 AM
63	I enjoyed the virtual breakout sessions as I got to chat with others. I enjoyed hearing Steve tie back to the story of the book and making 'real'. Great session!!	8/5/2020 11:37 AM
64	Love is what you need	8/5/2020 11:37 AM
65	LOVE what you do and let it show through your work.	8/5/2020 11:37 AM
66	Love the WUP and looking forward to getting that started and sharing with my team!	8/5/2020 11:37 AM
67	Leadership is not a choice.	8/5/2020 11:37 AM
68	WUP!	8/5/2020 11:37 AM
69	Understanding Others Emotions, Wants and Needs	8/5/2020 11:37 AM
70	Love is part of business and is growing in its relevance. We need others to know our love in leadership.	8/5/2020 11:37 AM
71	Cultivating Love into my management repertoire is more important than ever now!	8/5/2020 11:37 AM
72	Do what u love in the service of people who love what u do	8/5/2020 11:37 AM
73	The WUP pad	8/5/2020 11:37 AM
74	The real reason why I love what I do! Thank you. KG	8/5/2020 11:37 AM
75	All of it! I really enjoyed the book and am looking forward to attending the rest of the sessions. The breakout sessions were great too to get some honest feedback from other colleagues.	8/5/2020 11:37 AM
76	Breakout session 1 helped me understand the importance of vision	8/5/2020 11:36 AM
77	Bring more love into your workplace and show it! Posers are not allowed	8/5/2020 11:36 AM
78	Loved the entire presentation	8/5/2020 11:36 AM
79	Use a WUP...I will be starting today!	8/5/2020 11:36 AM
80	LEADING WITH LOVE IS NOT A TABOO TOPIC	8/5/2020 11:36 AM
81	Ask the questions that need to be answered. Why do I love what I do?	8/5/2020 11:36 AM
82	Love is in the epicenter of anything we do. PS. I liked the break out sessions and getting to know other people through virtual discussions.	8/5/2020 11:36 AM
83	Reminder that empathy should always be present in leadership. When focused on policies, financials, at 30,000 feet it's easy to loose sight of that.	8/5/2020 11:36 AM
84	Keep my staff loving their jobs!	8/5/2020 11:36 AM
85	I appreciated the push to look inwards at my own skills and leadership ability and The importance of what drives my passion. Great session! Thank you!	8/5/2020 11:36 AM
86	Love generates energy and inspires audacity	8/5/2020 11:36 AM
87	Fantastic 1st day! Great hearing why other members of my group love what they do.	8/5/2020 11:36 AM
88	Transparency, Empathy, Trust	8/5/2020 11:36 AM
89	Great start to a great day!!!!	8/5/2020 11:36 AM
90	Love is a definite leadership characteristic! Probably the most important one.	8/5/2020 11:36 AM
91	Love!!!!	8/5/2020 11:36 AM
92	Love	8/5/2020 11:36 AM

## LEAP - Extreme Leader Program Session #1

93	Authenticity	8/5/2020 11:36 AM
94	Reinforcement of leadership qualities.	8/5/2020 11:35 AM
95	Lead with Love	8/5/2020 11:35 AM
96	Go back to the habit of carrying a notepad to scan the room for further discussions.	8/5/2020 11:35 AM
97	Instead, they'd be filled with the hope and the knowledge that they could bring themselves fully to their roles and do something COOL, SIGNIFICANT , MEANINGFUL	8/5/2020 11:35 AM
98	Reminders of things I already know, but still valuable.	8/5/2020 11:35 AM
99	Love is becoming a more important part of leadership in the club industry	8/5/2020 11:35 AM
100	Manage with Love	8/5/2020 11:35 AM
101	I didn't know you could use breakout rooms in zoom. Met some great new people.	8/5/2020 11:35 AM
102	Love is key	8/5/2020 11:35 AM
103	Take on Learners mindset every day	8/5/2020 11:35 AM
104	Lead by love.	8/5/2020 11:35 AM
105	WUP list	8/5/2020 11:35 AM
106	Reminder of what I love about work.	8/5/2020 11:34 AM
107	WUP	8/5/2020 11:34 AM
108	Authentic	8/5/2020 11:34 AM
109	Show more love in my work.	8/5/2020 11:34 AM
110	Love what you do	8/5/2020 11:34 AM
111	Love applied to business is not a sentiment but a practice and skill	8/5/2020 11:34 AM
112	Love and Empathy	8/5/2020 11:34 AM
113	I loved our small group breakouts! I met a potential mentor!	8/5/2020 11:34 AM