



Food & Beverage Director

Overview:

Oversees all aspects of the Club House and Café's front-of-house operations, including team supervision and growth, daily management of restaurant and banquet services, and crafting innovative strategies to ensure optimal satisfaction for Members and guests. Upholds the essence of the Mariner Sands philosophy while strategically driving revenue, managing expenses and payroll, and maintaining the exceptional service standards synonymous with Mariner Sands.

Essential Duties and Responsibilities of the Food & Beverage Director:

- Mentors and trains staff to promote professional development.
- Provides hands-on direction to all the front-of-house employees.
- Maintains an accurate up to date staffing guide. Prepares employee schedules and ensures that all are appropriately staffed for all shifts.
- Responsible for efficient inventory and ordering of supplies.
- Investigates complaints concerning food quality or service.
- Responsible for interviewing, hiring, supervising, and training all the front-of-house employees.
- Oversees new hire training and conducts ongoing employee training.
- Provides ongoing and timely employee feedback, communicates performance expectations and standards, and conducts performance reviews.
- Exhibits a commitment to quality and genuine enthusiasm for enhancing The Mariner Sands experience for Members and guests.
- Maintains professional image, including cleanliness, proper uniforms, and appearance standards.

Education and/or Experience:

Bachelor's degree in hotel/restaurant management is preferred; or equivalent combination of education and experience. Knowledge of restaurant operations and state liquor laws as applied to food and beverage service. Private Club experience required.

About Mariner Sands Country Club:

A hidden gem in Stuart, Florida, offering luxury living and leisure amidst lush landscapes. With two impeccably designed golf courses boasting breathtaking views, our club caters to avid golfers of all levels. Our tennis and pickleball facilities provide top-of-the-line courts and coaching, while our diverse amenities include croquet, a fitness center, spa and pool. In addition, we are currently under construction of a new state-of-the-art 50,000+ sqft clubhouse, adding even more sophistication and comfort to our esteemed community.

Mariner Sands offers a competitive compensation and benefit package including a generous paid time off plan, 401(k) match as well as golf and tennis privileges and educational expenses.

For consideration, please email resume to Kimberly Wink, Director of Human Resources at kwink@marinersands.com with subject line, *Food & Beverage Director Application*.