



## How To Find and Develop Leaders

### A Few Thoughts on Leadership Development

1. It takes time to develop a \_\_\_\_\_ .
2. \_\_\_\_\_ IS what you are doing.
3. You've got to shift your thinking from " \_\_\_\_\_ " to " \_\_\_\_\_ ".

### How You Develop a Leadership Culture:

1. We must be a \_\_\_\_\_ in people.  
  
*"People buy into you before they buy into your vision"*  
- John Maxwell
2. Start picking up \_\_\_\_\_ .
3. Spend time with your \$5 ducks.
4. \_\_\_\_\_ them.

### Notes: