



**FLORIDA
CHAPTER**

**CLUB MANAGEMENT
ASSOCIATION OF AMERICA**

***INTRO TO WOMEN IN CLUB MANAGEMENT:
NURTURING GREATNESS***



TODAY'S AGENDA

<p>President's Welcome</p> <p>Mission Statement</p>	<p>Committee Members</p>	<p>Core Values</p> <p>T-Trust E-Equal Opportunities A- Authenticity C-Community H-Harmony</p>	<p>Shelley MacDougall</p> <p>Nurturing Greatness</p>	<p>Upcoming Events</p>
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**PRESIDENT'S
WELCOME**

FLCMAA

WOMEN IN CLUB MANAGEMENT COMMITTEE MEMBERS

Michael Feil
CCM, CCE



LuAnn Giovannelli
CCM, CAM



Loraine Ellis-
Vienne
CCM, CCE, CAM



Barbara Svenson



Kelly Grabowsky
CCM
Chair



Mihaela Hillhouse



Beth Sargent
Executive Director





MISSION STATEMENT

The foundational purpose of this group is to advance the development of women in club management through educational initiatives, networking opportunities, and mentorship in a safe community.

Our objective is to promote diversity, inclusion, and commitment and to refine talent equity, our foundational core value, as we strive to empower the exceptional women within the Florida Chapter.

CORE VALUES

T

E

A

C

H

Trust

Equal
Opportunity

Authenticity

Community

Harmony

TRUST

Cambridge describes TRUST like this...

....”to believe that someone is good and honest and will not harm you”....

- Psychological Safety
- Self Orientation
- Credibility
- Non-Judgement
- Generosity
- Integrity



EQUAL OPPORTUNITIES

“THE GOLDEN CIRCLE”

WHY

- INCLUSION
- EQUALITY

HOW

- DIFFERENT PERSPECTIVES
- EQUAL OPPORTUNITIES

WHAT

- GENDER EQUALITY
- COLLABORATION



AUTHENTICITY

WHAT DOES IT REALLY MEAN?

Staying true to yourself despite external pressures

AUTHENTICITY IN PROCESS...

- Get to know yourself
- Embrace your uniqueness
- Be honest
- Practice self-awareness
- Practice mindfulness
- Allow yourself to be vulnerable
- Surround yourself with support



COMMUNITY

Many hands, one mission

- **IDENTITY** – 1 + 1 = a team
- **BELONGING** – Stronger together
- **CULTURE** – Diverse with equal opportunities
- **COMMUNICATION** – Expression of appreciation
- **RELATIONSHIPS** – Give – Give Mentality



HARMONY

What is Harmony?

Principles of Leading with Harmony

- Empathy and Understanding
- Inclusion and Diversity
- Collaboration
- Transparent Communication

Benefits of Leading with Harmony

- Increased Employee Engagement
- Enhanced Team Performance
- Improved Retention Rates
- Innovation and Creativity





NURTURING GREATNESS



INTENTION

IS THE SEED THAT

CREATES

THE FUTURE

When a Flower Doesn't Bloom



NEW YORK TIMES BESTSELLER

JOHANN HARI

Author of Chasing the Scream

"I am utterly convinced that
the more people who
read this book, the better off
the world will be."
—NAOMI KLEIN

"If you have ever been down,
or felt lost, this amazing
book will change your life."
—ELTON JOHN

LOST CONNECTIONS

UNCOVERING THE REAL CAUSES
OF DEPRESSION—AND
THE UNEXPECTED SOLUTIONS



BLOOMSBURY



“You aren’t a machine with broken parts. You are an animal whose needs are not being met. You need to have a community. You need to have meaningful values, not the junk values you’ve been pumped full of all your life, telling you that happiness comes through money and buying objects. You need to have meaningful work. You need the natural world. You need to feel you are respected. You need a secure future. You need connections to all these things, and you need to release any shame you might feel for having been mistreated.”



You become unstoppable when you work on things people can't take away from you.

Things like your mindset, character, standards, and personality.



Imagine a place where you go to work each day, make a contribution to something bigger than yourself, learn something new, feel safe, are protected and provided freedom by a set of values, and go home happy!

Garry Ridge, CEO of WD40 Company

NURTURING GREATNESS...

Recent coaching topics:

- Life/work balance
- Lack of clarity job/career/support
- Communication – feedback
- Energy/passion/reinvention
- Accountability





How do you
nurture greatness
In your Club
In this Chapter

NURTURING GREATNESS...

A Call To Action

SAVE THE DATE



THURSDAY, JULY 11
SHELLEY MACDOUGALL



THURSDAY, SEPT 5
MARCIE MILLS, CCM



THURSDAY, AUG 1
SARA MUELLER



THURSDAY, OCT 3
ADRIANE WRIGHT, MSHR



THANK YOU!